# GOVERNMENT OF INDIA
# DEFENCE
# LOK SABHA

UNSTARRED QUESTION NO:1674
ANSWERED ON:04.08.2005
GRANT OF ALLOWANCES TO UNIT-RUN CANTEEN EMPLOYEES
Jai Prakash Shri

**Will the Minister of DEFENCE be pleased to state:**

(a) whether it is a fact that after the decision taken by the Government to classify the staff of unit-run canteens as a Government employees, there is a proposal to give them DA, HRA, CCA etc. in addition to their pay scales;

(b) if so, the time by which orders in this regard are likely to be issued; and

(c) if not, the reasons therefor?

## Answer

MINISTER OF DEFENCE (SHRI PRANAB MUKHERJEE)

(a) to (c): A statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (c) OF LOK SABHA UNSTARRED QUESTION NO. 1674 FOR 4.8.2005

The Supreme Court on 4.1.2001 in its judgement delivered in the case of Union of India Vs M. Aslam and others interalia held that the status of employees in the Unit-Run-Canteens (URCs) would be that of a Government employee, though, this by itself would not entitle them to get all the service benefits that are available to regular Government servants or even to their counterparts serving in the Canteen Stores Department. The Supreme Court also held that it would be open to the employer to frame separate conditions of service of the employees. Accordingly, the Rules regulating the terms and conditions of these employees were framed and issued on 28.4.2003. Employees of the URCs draw their pay at the minimum of the regular pay available to their counterparts in the Canteen Store Departments. House Rent Allowance, Dearness Allowance and City Compensatory Allowance are not admissible in accordance with the said rules.